

- **WHEREAS, it is essential that AFSCME 3506 leaders, assigned AFSCME 31 reps, and our local's members have the full confidence that they can speak honestly and frankly in union meetings without fear that their words and their images will be reproduced in the news media or on the Internet without their knowledge or permission; and**
- **WHEREAS, without such meetings and the free and open debate among union members that they allow, the democratic deliberations of the local are diminished, and the ability of the union to learn and represent the views of its leadership and members is undermined; and**
- **WHEREAS, in recent weeks member meetings have been surreptitiously recorded and veiled threats have been made that they have or will be transmitted to the wider world and media, and therefore to our employer—all without the consent of those present at the meetings; and**
- **WHEREAS, there are ample opportunities for those who wish to speak to the news media and our employer and make their views known publicly outside of union meetings; therefore be it**
- **RESOLVED, that the AFSCME 3506 executive board affirms the vital principle that our union be able to hold union meetings, without the proceedings being recorded and disseminated in public forums, in order to encourage the widest possible freedom of communication and deliberation among union members and leaders; and**
- **RESOLVED, that this AFSCME 3506 executive board calls upon all in its ranks to respect the right of their fellow members to meet and deliberate in union meetings, secure in the knowledge that the past practice of this union will be honored so that their words and their images will not be transmitted or reproduced without their permission; and be it further**
- **RESOLVED, that this AFSCME 3506 executive board WILL INVESTIGATE ALL SUCH INCIDENTS and considers that violating such security (with the knowledge that the past practice of this union will be honored so that their words and their images will not be transmitted or reproduced without their permission) constitutes a gross violation of the letter and the spirit of broad parts of Article X-Judicial Procedure of the AFSCME Constitution.**